

Head 225 – Sri Lanka Police

01. Financial Statements

1.1 Qualified Opinion

Head 225 – The audit of the financial statements of the Sri Lanka Police for the year ended 31 December 2022 comprising the statement of financial position as at 31 December 2022 and the statement of financial performance and cash flow statement for the year then ended was carried out under my direction in pursuance of provisions in Article 154 (1) of the Constitution of the Democratic Socialist Republic of Sri Lanka read in conjunction with provisions of the National Audit Act, No. 19 of 2018. In terms of Section 11(1) of the National Audit Act, No. 19 of 2018, the summary report including my comments and observations on the financial statements of the Sri Lanka Police was issued to the Accounting Officer on 31 May 2023. In terms of Section 11(2) of the National Audit Act, the Annual Detailed Management Audit Report relating to the Sri Lanka Police was issued on 19 July 2023 to the Accounting Officer. This report is submitted to Parliament in pursuance of provisions in Article 154 (6) of the Constitution of the Democratic Socialist Republic of Sri Lanka, which should be read in conjunction with provisions of Section 10 of the National Audit Act, No. 19 of 2018.

In my opinion, except for the effects of the matters described in paragraph 1.6 of this report, the financial statements give a true and fair view of the financial position of the Sri Lanka Police as at 31 December 2022, and of its financial performance and cash flows for the year then ended in accordance with Generally Accepted Accounting Principles.

1.2 Basis for Qualified Opinion

My opinion is qualified based on the matters described in Paragraph 1.6 of this report.

I conducted my audit in accordance with Sri Lanka Auditing Standards (SLAuSs). My responsibility, under those standards is further described in the Auditor's Responsibility for the Audit of the Financial Statements section of my report. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

1.3 Responsibility of the Chief Accounting Officer and the Accounting Officer on the Financial Statements

The Accounting Officer is responsible for the preparation of financial statements that give a true and fair view in accordance with Generally Accepted Accounting Principles and in terms of Section 38 of the National Audit Act, No.19 of 2018 and for such internal control as the Accounting Officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

As per Section 16 (1) of the National Audit Act, No. 19 of 2018, the Sri Lanka Police is required to maintain proper books and records of all its income, expenditure, assets and liabilities, to enable annual and periodic financial statements to be prepared.

In terms of Sub-section 38 (1) (c) of the National Audit Act, the Accounting Officer shall ensure that an effective internal control system for the financial control exists in the Sri Lanka Police and carry out periodic reviews to monitor the effectiveness of such system and accordingly make any alterations as required for such systems to be effectively carried out.

1.4 Auditor's Responsibility for the Audit of the Financial Statements

My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Sri Lanka Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Sri Lanka Auditing Standards, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Appropriate audit procedures were designed and performed identify and assess the risks of material misstatement in financial statements whether due to fraud or errors in providing a basis for the expressed audit opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- An understanding of internal control relevant to the audit was obtained in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Accounting Officer regarding, among other matters, significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

1.5 Report on Other Legal Requirements

As required by Section 6 (1) (d) of the National Audit Act, No.19 of 2018, I state the followings:

- (a) The financial statements are consistent with that of the preceding year.
- (b) Recommendation made by me on the financial statements related to the preceding year had been implemented.

1.6 Comment on Financial Statements

1.6.1 Accounting Deficiencies

(a) Settlement Statement of Advance Account to Government Officers

| Audit observation | Comments by the Accounting Officer | Recommendation |
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| According to the statement of financial position, although the advance balance of government officials as at on 31 December 2022 was Rs.763,726,013 a difference of Rs.79,709,570 was observed in the summary of individual balance classification as on that date from the total of Rs.684,016,443. The difference had not been recognized and necessary adjustments had not been made. | This difference has been coming for a long time and it was informed that the difference between the departmental control account and the single balance has been gradually reduced. | Differences should be identified and resolved. |

(b) Failure to maintain books and records

During the sample audit it was observed that the fixed asset register was not maintained regularly and up-to-date by the Sri Lanka Police.

| Audit observation | Comments by the Accounting Officer | Recommendation |
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| <p>Fixed Asset Register</p> <p>In accordance with paragraph 8.1 of Public Accounts Guide No. 2022/05 dated 13 December 2022, an asset register was not prepared and maintained through the fixed assets module of the cigas program.</p> | <p>It was informed that a joint asset register will be maintained at the police division level.</p> | <p>Fixed Assets Register should be updated and maintained by the Fixed Assets module in the Sigas program.</p> |

02. Financial review

2.1 Management of Expenditure

| Audit observation | Comments by the Accounting Officer | Recommendation |
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| <p>a) A sum of Rs. 555.95 million had been allocated for a capital expenditure subject in the year under review, and during the year, under the FR 66 allocated Rs. 325 million had been transferred, but at the end of the year the total allocation of Rs.880.95 million remained as savings.</p> | <p>To account for the value of jeeps under foreign debt payment expense under for subject 225-1-1-23-2101 (12) it was informed that despite the transfer of provisions under 66, due to the activities of getting the jeeps were done in December, so it was not possible to complete the accounting activities before 31/12/2022.</p> | <p>Care should be taken to make provisions with proper study.</p> |

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| b) | According to note (iv) of the statement of obligations, although the value of the obligations and liabilities of the medical supply division (for purchase of medicines) in the expenditure subject No. 225-1-1-0-1204 was Rs.15,678,982, Rs.323,489,273 had been paid in excess of that. | According to the Statement of liabilities Note (iv), it was Rs.15,678,982, but it was informed that the total value of liabilities and obligations to the State Pharmacy is Rs.323,489,273 and the total value of obligations and liabilities is Rs.339,168,255. | Accounts receivable must be correctly identified and accounted for. |
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2.2 Non-compliance with laws, rules and regulations

Instances of non-compliance with the provisions of laws, rules and regulations observed during the sample audit are analyzed below.

| | Observation | Comments of the accounting officer | Recommendation | |
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| | Reference to the Laws, Rules and Regulation | Non reference | | |
| i) | Statutory provisions Part V of the National Police Training Institute Act No. 44 of 2011 | "The establishment of the fund of the National Police Education Institute and the tasks and tasks related to it" from 22 to 28 of the Act related to money related activities had not been done. | Since the provision for the year 2023 is under the reporting of income and expenditure of the National Police Training Institute No of 225 - Sri Lanka Police Expenditure Head, it was informed that it has not been possible to carry out the functions and duties of the National Police Training Institutions Act 22 to 28. | The fund should be set up according to the terms and conditions. |
| ii) | State Administration Circulars Section 6.1 of Chapter XIX as amended by Circular No. 11/2009 dated 01 May 2009 | Circular provisions were not followed while providing government houses belonging to Gampaha Police Division to officers. | A committee has been appointed to issue a circular of the Inspector General of Police regarding the provision of quarters for officers of the Sri Lanka Police and in the future, an Inspector General of Police circular had | To act as per circular provisions. |

informed that the officers of the Sri Lanka Police would be informed to act according to the Institutional Code and State Administrative Circulars.

iii) **State Finance Circulars**

Circular No. 01/2020 dated August 28, 2020 New Financial Regulations 876

According to the circular, there was no legalization of the Police Sports Fund.

As the Police Sports Association/Fund is a sports association run for the welfare of officers, It has been decided in the discussion chaired by the Senior DIG (North West Province) regarding the management of the funds of the Police Sports Association to change the name of the Police Sports Fund to the Police Sports Association. Accordingly, it was informed that there is no need to proceed according to the State Finance Circular No. 01/2020 dated 28.08.2020.

To act as per circular provisions

2.3 Deposit Balances

| Audit observation | Comments by the Accounting Officer | Recommendation |
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| An amount of Rs. 11,503,192 remains from the donation amount of Rs. 45,837,000 given by India in 2013 for the construction of the SAARC Terrorism and Narcotics Monitoring Center has been kept in the deposit account without being used for the related purpose and there was no further program for it. | Letter No. SO/IN/OUT/SO4/417/18 dated 29 January 2018 proposing that the remaining amount be used for the renovation of the SAARC Terrorism and Narcotics Monitoring Center, the Ministry of External Affairs has referred Kathmandu to SAARC Secretary General. It was informed that since no SAARC summit has been held since 2018, there has been no opportunity to discuss this matter. | To use the provisions for the relevant purposes. |

03. Operational review

3.1 Annual Performance Report

The Annual Performance Report should have been prepared in accordance with the format mentioned in Guideline No. 14 issued by the State Finance Department as per paragraph 10.2 of State Finance Circular No. 2/2020 dated 28 August 2020. The following is observed in that regard.

| Audit observation | Comments by the Accounting Officer | Recommendation |
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| The annual performance report along with the financial statements as per the circular had not been arranged. | As per paragraph 12.1 of the circular, the annual performance report must be submitted to the Parliament under the prescribed procedures for adoption before 150 days after the end of the financial year. Accordingly, it was informed that the performance report was not included in the financial statements of the Sri Lanka Police for the year 2022, which were submitted to the Auditor General before 28.02.2023. | Annual performance report should be submitted as per the relevant guidelines. |

3.2 Procurement

The following observations are made.

| Audit observation | Comments by the Accounting Officer | Recommendation |
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| a) In the year 2011, the supplier had gone to arbitration against the cancellation of its supply during the procurement process for the supply of 75,000 helmets for police sergeants and police constables at a cost of Rs.93,455,119. The Sri Lanka Police had continued to pursue legal action by refusing to pay the amount for the 75,000 helmets and the other fees for the 75,000 helmets, which was the decision given in the arbitration on 21 January 2017. The Sri Lanka Police also faced the disadvantage of increasing the supplier's storage fees, legal fees and exchange rates the supplier requested. Although the Sri | According to the decision of the High Court of Commerce, the Sri Lanka Police has paid an amount of US\$ 41,400 to the foreign agency on March 16, 2022, which is 10 percent of the amount of US\$ 414,000 to be paid to the supplier for 60,000 hats and it was informed that letters of credit have been opened to pay the remaining amount and that the goods will be received in Sri Lanka on June 06, 2023. | To identify those responsible for the additional costs incurred by the government due to deficiencies in this procurement and settlement process. |

Lankan Police has estimated that Rs.219,357,715 will have to be paid by 25 January 2023, they have not identified those responsible for the costs due to the informality of the procurement process and the delays that have not been settled even though it has taken a long time.

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| <p>b) Habaraduwa “Nila Sewana” scheme, a house costing Rs. An agreement was reached on 29 December 2017 to buy 192 houses for Rs. 729.6 million from Rs. 3.8 million. As at 02 April 2019, an advance of Rs. 500 million had been paid and due to the fact that these apartments were contracted to be purchased without a proper study of the need and demand, the formal acquisition of 192 houses, including the related public facilities, will be completed by March 2023. was not finished.</p> | <p>Since the Honorable Attorney General has been notified to obtain legal advice for that, and after receiving the advice of the Honorable Attorney General, after reaching a proper agreement on the valuation, and informed that there is no legal impediment to purchase the houses by entering into a new agreement to purchase the 128 houses subject to the above observations. Accordingly, it was informed that instead of the 192 contracted housing units, only 128 housing units were to be purchased covering the advance amount given.</p> | <p>Acquiring houses should be done according to the agreement.</p> |
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3.3 Asset Management

The following observations are made.

| Audit observation | Comments by the Accounting Officer | Recommendation |
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| <p>a) On 20 June 2017, the Council of Ministers had approved the land in Malwane with an area of 12 acres, 01 roods, 08 perches, proposed to establish a Police Training Institute, and 75 acres of Horana Allakanda Estate land, proposed to establish the Police Cavalry Division and the Police Veterans Protection Center for</p> | <p>It was informed that the said land should be acquired from the government in accordance with the Land Acquisition Act and for that, the relevant acquisition proposals should be prepared and submitted by the department requesting the land. It was informed that the Secretary of the Ministry of Public Security has</p> | <p>Land expropriation should be completed immediately.</p> |

the construction of the College and Ingiriya Police Station, work started in 2008 and 8.8 million rupees were spent and the 6 acres of land that was stopped in the middle of the construction had not been taken over.

requested the Secretary of the Ministry of Tourism and Lands on 29.10.2022 to speed up the further activities of the acquisition as no objections have been submitted after the objection investigations have been conducted. On 06.04.2023, the Ingiriya Divisional Secretary had informed that there is no objection to the necessary development works on this land reserved for the Sri Lanka Police and to coordinate with the Grama Niladari related to the area for other survey work on the land.

b) In December 2016, Rs.3.3 million each and for Rs.333 million, the transfer deeds relating to the 100 houses purchased in the Galle, Wakunagoda “Nila Sevana” housing project had not been obtained even by March 2023.

Walkers CML Company was informed to provide transfer deeds and condominium plans for these 100 flats. The said company had asked to pay stamp duty, lawyer's fees and condominium planning fees and The Honorable Attorney General informed on 03.03.2023 that there is no obstacle to the payment of the relevant money and accordingly it was informed that the transfer deeds will be obtained.

Obtaining deeds for taking possession of houses should be done promptly.

3.4 Losses and Damages

| Audit observation | Comments by the Accounting Officer | Recommendation |
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| a) During the period 2018-2022, the value of expired drugs and surgical equipment in the warehouses of Narahenpita Police Hospital belonging to the Police Medical Services Division was Rs. 6,896,457 these lapses were due to lack of proper stock control system and updated warehouse information system. | Due to the corona epidemic situation in 2020, 2021 and 2022, the attendance of patients for treatment at all specialist clinics and outpatient departments has decreased. In Police Hospitals after developing the computer program jointly with the Police Information | A proper stock control system and updated warehouse information system should be implemented. |

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| | Technology Division and the Computer Division of the Hospital It was informed that it would be possible to maintain a proper stock control system regarding medicines. | |
| b) | 33,092,970 rupees related to 42 cases of damages were reported and by May 2023, even though it had been over 5 years, no judicial action had been taken in this regard. | Regarding this matter, the necessary files have been forwarded to the Attorney General and it was informed that judicial action will be taken after receiving the approval from the Attorney General. |
| | | To avoid delays in consultation with the relevant departments. |
| c) | Although the value of the remaining loss is Rs. 4,962,029 as insurance compensation of Rs. 4,818,554 was received as insurance compensation out of the loss of Rs. 9,780,583 in the year 2016 related to two vehicles. Annexure (i) of the financial statement in the statement of losses and discontinuance showed the amount of loss to be charged at Rs.7,190,583. | In the year 2016, the loss of Rs.4,962,029 in an accident in the Kurunduwatta area was wrongly stated as Rs.7,190,583 in the financial statement and it was informed that necessary steps have been taken to correct it. |
| | | Correct value should be entered under losses and damages in financial statements. |
| d) | The goods shortage of Rs.6,297,306 revealed in the goods survey conducted at Ampara Police Station in the years 2005, 2006 was shown as Rs.2,725,203 in the statement of losses and abandonment in Annexure (i) of the financial statement. | An amount of Rs. 4,831,359 was approved to be deducted from the book on March 20, 2023 in relation to the shortage of goods of Rs.6,297,306 it was erroneously stated as Rs.2,725,203 in the 2022 financial statement. It has been informed that this error will be corrected by the financial statements of the year 2023. |
| | | Correct value should be entered under losses and damages in financial statements. |

3.5 Uneconomic transactions

The following observations are made.

| Audit observation | Comments by the Accounting Officer | Recommendation |
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| a) Although it was planned to rent two buildings for the newly established Mabodala and Rangwala police stations, two buildings were acquired without the proper approval of the Property Management Division without entering into a lease agreement and the Gampaha Police Division had spent Rs.900,144 for the construction of toilets in those two buildings, painting and construction of a garage. This expenditure was unsustainable as the project to start new police stations had been stopped. | In accordance with National Budget Circular 03/2022, Mabodala and Ranwala Police Stations have not been able to be started and to enter into lease agreements regarding buildings acquired on rental basis on 31.01.2022 for Mabodala Police Station and on 28.07.2021 for Ranwala Police Station to the Director, Property Management and it was informed that it has been forwarded for approval. | Expenditure on buildings should not be incurred before entering into lease agreements. |
| b) The Bhutani Capital building at 05 Kirulapana Avenue, Colombo was rented for Rs.9,775,000 per month as sum of totaling Rs.234,600,000 (without VAT) from 01 January 2020 to 31 December 2021 for the maintenance of the Anti-Terrorism and Investigation Division and 04 newly established police divisions. This building was re-rented for 02 years from 01 January 2022 to 31 December 2023 at Rs.10,400,000 per month for a total of Rs.249,600,000. There is no external car park for this building and a considerable space like 06 floors has been created for the car park. Apart from cars, vehicles such as motorbikes and three-wheelers cannot be parked there and high electricity costs had to be incurred to move the cars up and down. By March 2023, a monthly electricity cost exceeding Rs.3,000,000 had to be spent for this building. | As the repairs being carried out in the new General Secretary building of the police headquarters are still going on, due to the arrangement to get it on rent until 31 December 2023, electricity costs have to be incurred for parking the vehicles using modern technology. It was informed that on 30 December 2022, the Ministry Secretary had approved that the Sri Lanka Police should pay the electricity costs related to the use of this building. | Care should be taken to pay attention to the need and maintenance costs while renting buildings. |

3.6 Management Weaknesses

The following observations are made.

| Audit observation | Comments by the Accounting Officer | Recommendation |
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| <p>a) There was no information system in place that could instantly identify the receipts, issues, repossessions and stock levels of arsenals under the Central Armoury, Anti-Riot Units, Police Colleges, Divisions and Police Stations.</p> | <p>According to the orders of the Inspector General of Police, an improved system based on internet and VPN technology is being prepared these days and it was informed that the work is to be completed soon.</p> | <p>A computer information system should be introduced urgently for the central fleet.</p> |
| <p>b) In the Central Armory, unusable arms, ammunition, anti-insurgency equipment and war equipment were piled in an unorganized and incalculable manner in 09 container boxes until they were destroyed.</p> | <p>No answers provided.</p> | <p>The goods to be disposed of should be stored in an orderly and calculable manner.</p> |
| <p>c) According to the inventory of the central arsenal, there should be 4,844 unusable C S Tear Gas (shells) and 4,992 C S Tear Gas (Grenades), except for the remaining 1,056 (893 and 163) in the warehouse. The information was incomplete. The amount of Tear Gas 871 in Keselwatta and Narahenpita police stations were produced in 2004, 2005 and 2012. Thus, expired Tear Gas stocks were with the police stations and there was also a possibility of issuing them.</p> | <p>During the inspection, the officials physically checked 890 tear gas cartridges in the corridor of the warehouse ready to be put in the container boxes and the remaining 3951 cartridges were placed in the container boxes and 20199 unusable tear gas ammunition, 13084 tear gas bombs, a total of 33283 on the orders of the Inspector General of Police on 01 July 2023 at Arantalawa Special Task Force Camp, these unusable ammunition, anti-riot equipment, military equipment and tear gas ammunition and it was informed that scheduled to be disposed.</p> | <p>Dispose of expired Tear Gas should be dealt with promptly and documentation should be kept accurate and up-to-date.</p> |

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| d) | The last time the vehicle speed limit testing equipment was purchased was in the year 2016 and only 25 units were purchased. Before that, 30 were purchased in 2014 and 100 in 2010. A large number of these devices are currently in a non-functional condition. In the period 2018 - 2022, 500 automatic speed traps have been requested by the traffic control and road safety division, but they have not been received. | It was informed that the National Road Safety Council has allocated Rs.150 million for the purchase of speedometers. | New equipment for checking traffic speed limits should be provided to the traffic authorities as soon as possible. |
| e) | The need for an up-to-date information system that includes information related to ongoing court proceedings related to crimes or misdemeanors referred to the courts by the Sri Lanka Police, details of cases that have been decided, and details of cases that have been dismissed or dismissed is outstanding and The need for such a system was important in reviewing the performance of the Sri Lanka Police, but the existence of such a system was not confirmed. | Among the data systems used by the Sri Lanka Police, there are 20 computer programs mainly for criminal investigation and administration, and 14 of them have been identified as contributing to criminal investigation. It was informed that the analysis of the information available in these systems has revealed that the above mentioned systems will provide a great support for the efficiency of the criminal investigation process and the streamlining of court proceedings. | To maintain an information system that includes data so that the performance of the police can be measured in relation to cases pending in court. |
| f) | In the year 2013, a loss of Rs. 2,760,885 had been incurred in the year 2013 when the temporary shed where scrap goods were stored in the district warehouse of Ampara Police Station was destroyed by fire. Although this loss was recommended to be written off under Currency Regulation 109, it was not written off and continued in the financial statements. | It was informed that they would take steps to correct the fact that they had not been cut from the book. | To record write-off orders in books and correct the values of losses and damages. |

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| g) | The need to amend Police Ordinance No. 16 of 1865 was recognized in 2014. 16 areas for revision were also identified. Although the approval of the Cabinet was also received on 19 November 2014 to update and amend to suit the current and future social and technological development needs, the Act had not been amended by May 2023. | So far, 03 committees headed by senior DIGs have been established to get recommendations for amending the Police Ordinance Act. It was informed that the soil observed by Committee 03 is also to be forwarded to the Attorney General. | That the Act should be amended. |
| h) | With the aim of speeding up the collection of fines, increasing the amount of fines added to the state revenue and making it easier for the public to pay fines, there have been plans since 2014 to establish an automatic fine payment system (Spot Fine Information System) for traffic violations. | It was informed that after the approval of the Cabinet, the further work of this project will be done under the full supervision of the Ministry of Public Security and the necessary work will be done for the implementation of the project. | Arrangements should be made to establish an automatic fine payment system in such a way that the identified objectives are met. |
| i) | The system of charging fines according to the frequency of motor vehicle offenses introduced by the Motor Vehicles (Amendment) Act No. 10 of 2019 will be implemented from June 20, 2019, but an information system to clearly identify the number of times the offenders commit the same offense in relation to traffic offenses Sri Lanka Due to the lack of enforcement by the police, it was not possible to collect the correct amount of fine from the convicts who commit the same offense several times. | It was informed that after the approval of the Cabinet, the further work of this project will be done under the full supervision of the Ministry of Public Security and the necessary work will be done for the implementation of the project. | To establish the information system and to collect the prescribed fines. |

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| j) According to the advance comparison statement of the government officials, at the end of the reviewed year, the sum of the balances to be collected from 2,720 officials was Rs.63,242,416 and the sum of outstanding loan balances for more than 05 years was Rs.44,875,995 and the said balances had not been recovered. | As on 31.12.2022, Rs.1,278,668 has been collected from the outstanding loan balance of Rs.44,875,996 in Government Officers' Advance B Account for more than 05 years as on 31st March, 2023 and further arrears to be collected by 31.03.2022 It was informed that the outstanding loan balance is Rs.43,597,328. | Actions to be taken to recover outstanding loan balances due. |
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04. Achieving Sustainable Development Goals

The following are observed.

| Audit observation | Comments by the Accounting Officer | Recommendation |
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| According to the United Nations 2030 "Agenda" on sustainable development, every government institution had to work, and the Sri Lanka Police had introduced 08 goals under 04 sustainable development objectives. Although the indicators were being constructed using the base year 2016, the conditions required to regulate the relevant functions in reaching the sustainable development goals were not identified. | It was informed that they are in contact with the Sri Lanka Sustainable Development Council to identify the conditions necessary to regulate the relevant functions. | Identify and evaluate achievable goals annually. |

05. Human resource management

The following observations are made.

| Audit observation | Comments by the Accounting Officer | Recommendation |
|---|------------------------------------|--|
| a) As a solution to the problem of officers not getting promotions for a long time, for the posts of uniformed staff of the police, on 01 January 2019, 01 July 2019, 01 January 2020 and 08 February 2020, the | No answers provided. | In case of vacancies, approved recruitment and promotion procedures should be carried out. |

holders of the uniformed staff will be given personal promotions regardless of the approved number of each post. The total number of vacant employees was 16,953.

- b) To remove the injustice that had happened to female and male police officers from the post of police constable to the post of police inspector due to not following a proper procedure in giving promotions to police officers, promotions were given regardless of the number of vacancies on 04 occasions in the period of 2019 and 2020. Accordingly, 6,055 promotions were given to the uniform staff on 01.01.2019, 3,800 on 01.07.2019, 16,983 on 01.01.2020 and 7,413 on 08.02.2020, totaling 34,251 holders as personal. Thus, the system of giving promotions based on the number of vacancies according to the approved recruitment and promotion procedures had not been implemented without implementing this system continuously.
- The new recruitment and promotion procedure related to the posts of executive service category has been approved by the National Police Commission to be effective from 19.07.2019 and the new recruitment and promotion procedures related to the posts of Regulatory Service category have been approved by the National Police Commission vide NPC/ED/NGO/06/SOR/07/20 20 (Vol- i, ii, iii) dated 23.10.2020. Due to the existence of several cases in the court, the promotions could not be implemented, and those cases that were heard in the court have now been concluded. Therefore, it was informed that the promotions will be done in future as per the approved recruitment and promotion procedures.
- Promotion of officials should be done according to approved promotion procedures.
- c) 110 different post names belonging to the support service were approved, out of which recruitment and promotion procedures were approved only in relation to 34 post names. Among the 76 posts whose recruitment and promotion procedures have not been approved so far, there are 76 Medical Officers, 03 Veterinary Officers, 36 Technical
- The procedures for the posts of the Police Medical Services Division have not been approved so far, and recruitments for the post of Deputy Assistant Superintendent of Police (Medical) have been made on the basis of secondment until
- To prepare and approve recruitment and promotion procedures for the 76 posts in the support service.

Officers, 09 Designers, 554 Computer Operators, 25 Computer Technicians, and 329 technicians were among the essential posts belonging to active police divisions such as medical, building, transport, cavalry and information technology.

the procedures are approved and

Apart from that, pending the approval of the procedures for the post of Assistant Superintendent of Police, 29 medical students have been recruited from the post of Assistant Police Sub-Inspector and are currently undergoing training at the Kotalawala Defense University, so the procedures for the Assistant Services related to the Building Division and the Information Technology Division have been approved and It was also informed that the recruitments have not been done as the procedures should be revised again. It was also informed that the Department of Management Services has approved 02 new veterinary posts on 19.12.2022.

d) After a study of the duty nature of police divisions and police stations, it was not possible to state with certainty whether there are vacancies or redundancy in that division and police stations due to the absence of specifically identified approved staff. In this situation, the placement of the staff had been carried out without a proper system.

A committee chaired by a senior DIG has been appointed to determine the number of officers in each rank at police stations, divisions and offices, and it has been informed that further work will be done according to the committee's report.

To introduce an approved staff for police divisions and police stations.

e) 50 officers belonging to the uniform staff of Gampaha Police Division are working at the same place for a period of 10 to 24 years and 10 civil staff are working at the same place for a period of 10 to 17 years.

It was informed that the transfer will be done according to the policy

Transfer of officers should be done as per approved transfer policy.