Water Supply and Sanitation Improvement Project -2021

The audit of financial statements of the Water Supply and Sanitation Improvement Project for the year ended 31 December 2021 was carried out under my direction in pursuance of provisions in Article 154(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka read in conjunction with the Schedule II, Section II (C) (3) of the Financing Agreement No. 5685 – LK dated 06 November 2015 and Article 4.09 (b) of the General Conditions of the Credit and Grants of the International Development Association dated 31 July 2010 entered into between the Democratic Socialist Republic of Sri Lanka and the International Development Association. My comments and observations which I consider should be reported to Parliament appear in this report.

1.2 Implementation, Objectives, Funding and Duration of the Project

According to the Loan Agreement of the project the Ministry of Water Supply is the Executing and Implementing Agency of the Project. The objectives of the Projects are to increase access to piped water services and improved sanitation in selected districts and to strengthen the capacity of associated institutions. The activities of the Project are implemented under 04 components namely, rehabilitation and expansion of urban, rural and estate water supply and sanitation schemes, strengthening of the capacity of the Department of National Community Water Supply, building of sector capacity through training and water quality mapping and Project management and administration. As per the Financing Agreement, the estimated total cost of the Project was US\$ 183.90 million equivalent to Rs.27,590 million and out of that US\$ 165 million equivalent to Rs.24,750 million was agreed to be financed by International Development Association. The balance amount of Rs.2,840 million is expected to be financed by the Government of Sri Lanka and through Community contribution. The project had commenced its activities on 07 December 2015 and scheduled to be completed by 31 December 2021. However, the date of completion of the activities of the Project had been extended up to 31 March 2022 and 31 December 2023.

1.3 Qualified Opinion

In my opinion, except for the effects of the matters described in the Table 2 of my report, the financial statements give a true and fair view of the financial position of the Project as at 31 December 2021 and its cash flows for the year then ended in accordance with Generally Accepted Accounting Principles.

1.4 Basis for Opinion

I conducted my audit in accordance with Sri Lanka Auditing Standards (SLAuSs). My responsibilities, under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

1.5 Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with Generally Accepted Accounting principles, and for such internal control as management determines as necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Project's financial reporting process.

1.6 Auditor's Responsibilities for the audit of the Financial Statements

My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Sri Lanka Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Sri Lanka Auditing Standards, I exercise professional judgment and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control of the Project.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

- 2. Comments on Financial Statements
- 2.1 Accounting Deficiencies

The following observations are made.

No. Accounting Deficiency

- (a) According to Section 38 of the Project Appraisal Document, the community contribution of the project amounting to Rs.49.06 million had not been identified and disclosed in the financial statements.
- (b) The loan interest amounting to Rs. 877.16 million and service charges amounting to Rs. 539.56 million according to the Department of Foreign Resources, as at the end of the year under review had not been disclosed in the financial statements.
- (c) A sum of Rs. 60.3 million to be reimbursed for employees released for project activities by the Board. However, an amount of Rs. 30.5 million had only been identified as payable to National Water Supply and Drainage Board. Hence, the current liabilities had been understated by Rs.29.8 million in the financial statements.
- (d) Two Rural Water Supply Projects valued at Rs.21.3 million which was completed and commissioned during the preceding years had been capitalized as at 31 December 2021.

	Amount	Response of the Management	Auditor's Recommendations
	Rs. million		
bject Appraisal of the project been identified	49.06	We will calculate and capitalize community contribution in 2022. Further, some of the projects had not been capitalized and hence community contribution was not calculated.	Community contribution should be identified for the completed projects.
Rs. 877.16 g to Rs. 539.56 nt of Foreign ider review had ments.	1,416.72	This policy has been suspended by treasury from the year 2018 and also it does not show in our treasury vote reports.	Action should be taken comply with the provisions of State Account Circular No.230/2013 dated 29 November 2013.
reimbursed for s by the Board. h had only been ter Supply and bilities had been the financial	29.8	During the year of 2021 we have reimbursed salary of NWSDB employees for few months. We have already accrued the balance expense in 2021.	Salaries paid by the National water Supply & Drainage Board for employees released to the project should be accounted accurately in the books of accounts of the Project.
ued at Rs.21.3 commissioned capitalized as at	21.3	The final bill is not submitted. Due to this matter it is not capitalized.	Value of completed water supply projects should be capitalized.

.2	Unsettled Balances						
No.	Description	Amount	Period unsettled	Ν	Ianagement Response	Auditor's Recommendation	
		Rs. million					
(a)	Contractor Retention	283.64	Over 3 years		has been released of some ad others will be released during	Action should be taken to settle the contractor's retention after the defect liability period.	
(b)	Short term deposits kept in external institutions.	88.81	Over 3 years Even though		gh the project is completed, we those deposits only after 2 years'	• 1	
.3	Non- Compliance with Laws, Rules a	-	5				
	ence to the Laws Rules and lations		Non-Compliance		Response of the Management	Auditor's Recommendations	
Social	cial Regulations of Democratic ist Republic of Sri Lanka						
(i) Regulation 170 (3)		million dedu the year und	icted from 4 contractor er review and the preconn n credited to consolid	tors during received ing year d	evenue once the final payment is	adhere to the provisions in the financial regulations.	
(ii) R	egulations 245 and 257	observed th Rs.178.5 m	dom test check audi at an amount equi illion had been paic chers without certifyin	ivalent to it id for 23	*	adhere to the provisions in the financial regulations.	

3. Physical Performance

3.1 Physical progress of the activities of the Project

Component	Activity	As at 31 December 2021			Management Response Auditors Recommendation
Rehabilitation and expansion of urban, rural	Urban Water Supply Schemes	Expected physical performance	Performanc e achieved	Delays in days	
and estate water supply and sanitation schemes		Percentage	Percentage		
	Pambahinna Water Supply Schemes	100	82	854	Expect to complete whole (From a to y) work in August 2022. i. Management should take actions to complete the contrac
	Mulankavil Water Supply Project Rehabilitation and Rural Water Supply Scheme	100	90	693	Another three months' time works within the given targe dates. ii. Time extensions should not be given for unacceptable
	Orubediwewa Water Supply Scheme (Phase 1)	100	100 92 592 It is completed and need to commission soon after pump installation at intake	commission soon after delay damages should be	
	Diyathalawa Water Supply Scheme	100	31	935	Terminated. Performance as per contract agreement. bond is forfeited and advance is recovered. iii. Contracts should not be
	Orudediwewa Water Supply Scheme (Phase I1)	100	95	480	Connections will be started after flushing. water to be received. This work can be started in end of July.awarded performed contractors.the poorly performed contractors.

Yatiella Water Supply Scheme	100	70	277 Physical progress is 75%. awarded for terminated contracts as soon as possible.
Welogapola Water Supply scheme	100	75	228 There is a delay due to contractor performance, fuel and material shortage due to current situation of the country.
Buluwana Water Supply Scheme	100	88	 511 House connection programme is ongoing. Treatment plant is commissioned.
Construction of Dombagammana Rural Water Supply Scheme	100	97	574 Delay due to community objections.
Sangilipalama Rural Water Supply Scheme	100	65	360 Substantial delay due to contractors' poor performance.
Hope Water Supply Scheme	100	70	337 Delay in work progress as protest from consumers
Bulathkohupitiya Integrated Rural Water Supply Scheme	100	80	499 Connections programmewill be started in end ofJuly 2022. Expect tocomplete in three months.
Peelakandura Rural Water Supply	100	75	1463 Commissioned. Treatmentplant completed. Progress is80%.

Thanduwan Water Supply Scheme	100	75	358 There is a slight delay in supply in electricity. House connection programme completed in another 3 months.
Kalmadunagar Rural Water Supply Scheme	100	80	1058 We are now in a decision to terminate the contract.
Jeyapuram Water Supply Scheme	100	90	644 Connection programme will be started in near future.
Iyakakachchi Water Supply Scheme	100	85	902 There is a slight delay due to contractors' poor performance.
Thirimurukkandi New Water Supply Scheme (intake)	100	57	847 Contract terminated.
Nelumwewa Rehabilitation Water Supply Project	100	75	178 Almost completed.
Public Sanitation Construction of Public Convenient Centre and Welimada Vijaya Maha Vidyalaya Sanitation Improvement (School) in Badulla District	100	92	323 Construction delay due to price exclamation, lack of materials and material transportation problem etc.
Indigenous Sanitation Construction of Indigenous Toilet at Rathugala in Monaragala District	100	60	505 -Do-

School Sanitation			
Construction of Sanitation Facilities at	100	65	201 Contract Terminated.
Nivithigala, Keeragala Schools,			
Sarvodaya Piriwena, Kolonna and			
Water Supply Schemes in			
Jethawanarama Wana Senasuna,			
Nakandala & Sannasgama CBOs in			
Ratnapura District			
Construction of School / Hospital	100	60	247 -Do-
Sanitation Facility in Ratnapura			
District			
Construction of School Sanitation in	100	90	260 Up to now 95% of
Mullaithivu District			construction completed.
Construction of School Sanitation in	100	35	197 Lack of sanitary materials
Killinochchi District- Package 01			and material transportation
			problems construction
			getting slow after month of
			August.

3.2 **Delay in commencement of Projects**

Audit Issue

contractor for supply and delivery of PE, Upvc, supplied. Upvc pipes are not yet supplied pipes & fittings and accessories for rehabilitation schemes in Rathnapura district. However the contractor had failed to commence the supplying even as at 31 December 2021.

Management Response

due to material scarcity in market.

Auditor's Recommendations -----

Rs.4.6 million had been given as advance to a Materials of PE pipes and fittings are District Managers should monitor the progress of the supplying contracts in order to complete the contracts within scheduled time frame. Delay charges should be deducted from poorly preformed contractors as per conditions of the contracts.

3.3 **Contract Administration**

-----The following observations are made.

No. Audit Issue

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- It was observed that extension of time had been given to (a) the contractors who engage in ten water supply projects ranging from two to seven instances for the same project even exceeding the original contract period and allowing to keep the mobilization advances amounting to Rs.343.46 million with the contractors for more than two year without being utilized for activities of the project
- Five contracts had been awarded to two contractors when Advance (b) they performed poorly in existing contracts and keep an advance of Rs.140.65 million without utilizing in project activities effectively.

Response of the Management

Poor performance of the contractor, community District Managers should monitor the protests, limited time duration allocated to complete the projects, delay in getting approvals from RDA, PRDA & PS etc. caused the project delays.

Auditor's Recommendation _____

progress of the project in order to complete the Projects within scheduled time frame.

Bulathkohupitiya, -Dopayments of Orubandiwewa II and Ponnagar Water Supply schemes will be recovered soon. Delay in Thanduwan Rural Water Supply Scheme was due to delay in getting power supply to pump houses and issues in tree cutting in power cable line.

- The civil works contract awarded for the Water Supply As at today treatment plant has been commissioned -Do-(c) Project at Ponnagar Pathipuram at Kilinochchi district at and connection programme is yet to start. a cost of Rs.216.93 million is scheduled to be completed on 20 October 2018. Subsequently, the contract had been terminated due to poor performance of the contractor even 20 percent of works only had been completed. Further, completion of the balance works had been awarded on 15 November 2019 to the other contractor and scheduled to be completed on 28 November 2020. However, it had not been commissioned and house connections were not given even by 31 March 2022 resulting considerable delay of more than three years in achieving objectives of the project.
- (d) treatment plant had been awarded on 20 October 2020 bidding period. Pradeshiya Saba has dumped with a scheduled completion period of 12 months. garbage in that site. Therefore, contractors' scope However, due to poor performance of the contractor it was changed and they could not complete the had not been completed even by the end of the year under project as expected. We are in a decision to review and the physical progress of the project was mutually terminate the contract. remained only at 45 percent even as at 31 March 2022. However, it was observed in audit that no time extension had been granted to the contractor after the scheduled completion period.
- No any contracts for the construction of septage A suitable land was found and construction of -Do-(e) treatment plant had been awarded in Badulla district even septage treatment plant is progressing. by the end of the year under review in terms of the section 15 of Project Appraisal Document even though the first time extension of project period had been lapsed on 31 March 2022. Further, contrary to the same section

The contract for construction of Monaragala Septage The client did not handover the site within the

one Gully bowser had been released to the Ibbagamuwa Pradeshiya Sabha in Kurunegala District in which the project activities are not implemented.

- As per random test check audit, it was observed that We have taken steps to recall fresh bids for -Do-(f) contrary to the section 8.14 of the government vehicles. Those contracts are awarded to new procurement guideline without having any justifiable contractors. reasons, contracts for procurement of vehicle on rent had been extended for two to three times, resulting to avoid selecting most responsive bidders through competitive bidding process.
- It was observed that out of 24,000 lavatories scheduled to In Implementing stage of the project due to -Do-(g) be constructed in the 07 districts during the period of eligibility of given sanitation facilities of project. However, construction activities of 1,302 beneficiary selection criteria and other matters, lavatories or 34 percent of planned lavatories had not beneficiaries dropped and left the program. been commenced even by the end of the year under review.
- As per the initial action plan of the project 84 special In implementing stage due to selection criteria and -Do-(h) need beneficiary sanitation units of Rs.250,000 each to be other matters Kilinochchi Pragramme not selected constructed in Kegalle, Monaragala and Kilinochchi and project selected eligible 412 Indigenous districts. However, only 43 units or 50 percent had only been constructed in Kegalle and Monaragala district and the construction activities in Kilinochchi district had been suspended. Further out of the planned 566 units of Indigenous sanitation in Badulla and Monaragala districts, the construction works of 154 units had not been commenced even by the end of the year under review.
- - beneficiaries.

- (i) Rs.880.63 million or more than 99 percent of the Consultants and client's involvement in increasing -Dopayment for the consultancy services of the Contract of performance is minimum. Hence consultant is not providing consultancy services in the aspects of planning, fully responsible for all those issues. designing, construction activities of the projects, had at the end of the year under review. been made However, as per the random physical audits conducted, it was observed that project terminations, project extensions, approving variation orders, approving extra works, re-designing of construction of official quarters etc. occurred continuously throughout the period of the project due to poor monitoring and supervision of the contracts executed, improper identification of the required project period, poor designing of the contracts etc. by the staff recruited under the above consultancy contract.
- 3.4 **Observations made on site visits**

No.	Audit Issue	Management Response	Auditor's Recommendations

Yalagamuwa Rural Water Supply Scheme (a)

The following observations are made in this regard.

Water Supply projects had not purified properly and water quality Roughing Filtration and Slow sand periodically in order to ensure the testing had not been conducted after 31 October 2019. Hence the filtration units were constructed and water safety of drinking water. safety of drinking water distributed to the people cannot be assured.

(b) Udubaddana Rural Water Supply Scheme

The following observations are made.

quality are in drinking water standard.

Water tanks constructed in respect of Velipitathenna and Helagama Water treatment facility of Aeration, Water Quality should be tested

Community objected for the water source Before commencing project and finally issue filed in court. Therefore, activities all the issues with regard

- The contract for the water supply scheme of Udubaddana in Badulla contract was mutually terminated. This is to water source and lands should be (i) district with the objective of supplying drinking water for 450 not a contractor issue. cleared. households had been awarded a cost of Rs.98.6 million and scheduled to be completed by 13 February 2019. However, it had failed to complete the activities of the project due to poor performance of contractor, public protest and court case filed against the construction activities of intake. Hence the activities of the project had been delayed for more than 30 months.
- The following activities that should have been completed as at 12 Construction work cannot continue with District Managers should monitor (ii) December 2018, had not been completed even by the end of community objection. the progress of the project in order to complete the Projects within December 2021.
 - Laying of pipes and fittings ٠
 - Supplying of Water Pumps
 - Construction of Water tanks
 - Construction of caretakers quarters .
- During caveat period from 12 December 2018 to 27 November 2019 Machinery idling and demobilization (iii) the contractor had been paid a sum of Rs.77,760 on 05 February cost was paid as per contract agreement. accordance 2019 for transportation of backhoe excavator from Udubaddana to agreement. Gampaha.
- After 11 months of receiving of judgment to commence the project Already second contractor continuing (iv) activities it had been terminated on 27 November 2017. Hence, due works and construction metrical shortage the progress of the project in order to delay in getting decision to terminate the project based on poor performance of the contractor, it had been incurred a loss of Rs.2.7 million due to expenditure incurred on rent for the contractors site store, staff wages, bond extension charges and insurance etc. Further at the end of the termination balance work of Rs.66.16 million had to be done and the new contract had been awarded at a cost of Rs.104.41 million. Hence the project had to incur another loss of

and fuel shortage also effected to to complete the Projects within progress of work.

All the payments should be made in with the contract

District Managers should monitor scheduled the time frame.

scheduled the time frame.

38.25 million due to price escalation etc. After terminating the contract when the physical progress was remained at 52 percent, contract to complete the balance works had been awarded on 15 November 2021 and scheduled to be complete on 18 July 2022. However, due to poor performance of even the second contractor the progress of the project had remained at 25 percent even by the end of March 2022 after lapse of 50 percent of the contract period resulted a considerable delay in achieving the objectives of the project on time.

Diyathalawa Water Supply Scheme (c)

The following observations are made.

- The contract awarded on 23 May 2018 for Badulla Diyathalawa (i) Water Supply Scheme at a cost of Rs.337.44 million is scheduled to be completed within 12 months period. However, due to poor performance of the contractor, the contract had been terminated on 20 January 2022 after granting three time extensions when the progress of the projects remained at 31 percent. However, the contract to complete the balance works of the project had not been awarded even by the end of May 2022. Hence due to delay of getting the decision to terminate the contract on right time the ultimate objectives of the project could not be achieved even after lapse of 4 years of awarding the contract and it allowed keeping the mobilization advances Rs.57.65 million paid on 06 May 2019 without utilizing for project activities effectively.
- As per the paper advertisement published on 08 November 2017, the At the bidding time contractor has Contracts should be awarded only (ii) contractor should be registered in grade C2 or above in the field of Water Supply and Sanitation in CIDA. However, the contract had been awarded to the above contractor with no prior experience in the

Contract was terminated as per the District Managers should monitor agreement and performance guarantee and advance payment guarantee demand and forfeited.

the progress of the project in order to complete the Projects within scheduled the time frame.

fulfilled the CIDA C2 in water supply.

to the most responsive bidders.

fields of water supply and sanitation as stipulated in the amended World Bank procurement guideline published July 2014. Further, as per the bidding documents of the contract, pre inspection of factory visit for DI and PE pipes had not been done by the officers of the Water Supply & Drainage Board.

- As per the physical inspection conducted on 29 November 2021, New supply contract prepared by (iii) distribution pipe laying of 1.5 Kilo meters had been completed out NWSDB and awarded under WASSIP of 24 kilo meters even after lapse of 42 months from the commencement of the project. Further due to failure of the contractor to supply the required pipes to the project, contrary to the provisions in the contract agreement project director requested pipes and fittings of the water board and hand it over to the contractor. However out of 2123 meters of DI pipes so supplied, only 1942.6 meters had been laid by the contractor. However, no actions had been taken to return the piped to the water board even by 31 March 2022.
- (iv) escaped and damaged to the Bandarawela- Divathalawa main road. However, no actions had been taken to rectify it.

Orubediwewa Water Supply Project (d) Following observations are made.

The construction activities of Orubediwewa Water Supply Scheme The progress of contractor was affected District Managers should monitor (i) had been awarded on 15 October 2020 at a cost of Rs.428.91 million by Covid - 19. with scheduled completion date of 14 October 2021. However, the contractor had failed to complete the project activities even by the end of March 2022 and the physical progress as at that date was remained only 55 percent.

Construction activities should be executed in accordance with the funds to supply of DI pipes to NWSDB. contract agreement.

Due to failure of completing temporary road re-statement properly Amount of Rs 2, 758,945.00 was Actions should be taken to rectify by the contractor it was observed that, ABC applied to the road had deducted from contractor in IPC -04 the road damages immediately. bill.

the progress of the project in order to complete the Projects within scheduled the time frame.

(ii) Pipes laying from the intake to Mahiyanganaya-Girandurukotte road Pipe laying of Mahiyanganaya – The contractor should be influenced had not been completed even by the end of January 2022.

Eventhough the construction of pontoon structure of Rs.13.5 million Cost saving in construction of Intake was Ensure overpaid advances are (iii) which had been included in the item No.01 of Bill of Quantity considered. No.08 had been removed due to the oral agreement to construct one intake for this project as well as Bathalayaya, Belaganwewa water supply project which had been implemented under Puraneguma Project, the advance paid amounting to Rs.2.7 million on that had not been recovered even by the end of the year under review.

Laying of 2958 meters of PE and Upvc pipes relating to 6 categories Laying of 2958 m of PE and UPVC pipe Prior approval should be taken from (iv) of separate distances had not been commenced even by the end of January 2022. Further the approval for distribution pipe laying over the Mahaweli Authority premises had not been obtained from Mahaweli Authority even by the end of March 2022.

3.5 **Idle/ Unutilized Resources**

The following observations are made.

Audit Issue No

Two vehicles had been released to National Water Supply & Currently we have allocated vehicle Follow-up action should be taken to (a) Drainage Board and Plantation Human Development Trust during the year under review and Rs.3.94 million had been incurred they are involving with planning and thereon. However, it was revealed in audit that vehicle released to the National Water Supply & Drainage Board had been utilized for daily staff transportation contrary to the section 33 and Section 34 of project appraisal document.

Giradurukotte road was completed now.

laying almost completed.

the respective institutions for pipe laying activities.

Response of the Management

for sewerage section of the NWSDB as designing septage treatment plants for project.

Auditor's Recommendation ------

obtain the vehicles from the respective institutions.

to complete the works on time.

recovered immediately.

- A mobile laboratory procured by the project at a cost of Rs.27.2 Mobile laboratory ownership was (b) million during the year 2019 had been handed over to the transferred to DNCWS on 10.04.2019. department of National community & Water Supply on 10 April There after the laboratory was used for 2019 without transferring the legal ownership of the vehicle DNCWS testing. properly. However, it had been used for only in 24 days as at the end of the year under review for the sample collection.
- Water meters and ferrules of 15,000 each, valued at Rs.90.98 million Those materials are required for future Proper monitoring mechanism should be (c) had been procured during October and November of the year under review to distribute to community based water projects. However, out of that 3100 number of water meters and 13282 numbers of ferrules valued at Rs.41.95 had remained in Project Monitoring unit even as at 18 May 2022 without distributing to the district manager offices. However, no evidence was received to the audit to verify the amount of water meters already use for new water connections of each districts.

3.6 Matters in Contentious Nature

-----Following observations are made.

Audit Issue

It was revealed in audit that 125 items of fixed assets including Needs of NWSDB, PHDT and computer and office equipment of Nuwaraeliya district office had DNCWS were identified and provided been released to Department of National community and Water Supply and to National Water Supply & Drainage Board without of project. prior approval of the Secretary to the Ministry of Water Supply.

house connections.

Proper monitoring mechanism should be in place in order to ensure effective utilization of project's funds by the associated institutions in the component 03 of the Project Appraisal Document.

in place in order to ensure effective utilization of project's funds.

Response of the Management

as per the conditions in component 3

Auditor's Recommendation -----

Prior approval of the Secretary to the Ministry of Water Supply should be taken when releasing assets of the project to the identified stakeholders as per the conditions in component 3 of project.

3.7 **Issues Related to Human Resources Management** _____

The following observations are made.

No. Audit Issue

- The cadre of the Project Monitoring Unit consisted with 27 positions. Out (a) of those 81 vacancies of 18 positions including key posts such as Deputy Project Director, District Managers, Engineer, Chief Accountant and Sociologist had remained unfilled for over 6 years as at 31 December 2021. Further, no any officers had been recruited for the approved posts of Institutional & Communication Specialist, Programme Office, Administrative officer and Project secretary even at the end of the year under review. In addition to that, it was observed that no any duty list had been given to employees even at the end of the year under review.
- Further, the Project had deployed 133 employees under service contract We were managed to inform the Strictly adhere with the provisions (b) agreement basis contrary to the Department of Management Service donors and get their concurrence of Department of Management Circulars No.01/2019 of 15 March 2019 of the Department of before recruitments. As all these Service Circulars. Management Service and remuneration aggregating Rs.69.20 million had positions are short term contracts, been paid during the year under review. Out of that 29 employees had been we did not obtain approval from deployed for 08 positions such as Quantity Survey, Draftsmen, and Land MSD. officer which had not been approved by Department of Management Service.
- The Project Director had been promoted as Deputy General Manager As he is thoroughly conversant with Actions should be taken to appoint (c) (Western North) of National Water Supply Drainage Board with effect the project, he will be able to a full time Project Director. from 05 November 2020 even though he should be always be recruited on continue the work for future as full time basis in order to ensure effective project management in terms of the Section 2.3.2 of the Circular No.01/2019 of 05 March 2019 of the Department of Management Services.

Response of the Management _____

requirement of works and only some vacancies were not filled for over 6 years which Sociologist and Deputy Project Director positions.

Auditor's Recommendation _____

All vacancies are filled as per the Actions should be taken to fill the vacancies without delay and avoid the recruitment of unapproved cadre. Further duty lists should be given to each and every employee.

project is currently at final stage of implementation which new recruitments are not needed.